VIRGINIA MILITARY INSTITUTE  
Lexington, Virginia  
Minutes  
BOARD OF VISITORS MEETING  
11-12 September 2018

A meeting of the VMI Board of Visitors was held in Lexington, Virginia in the Turman Room of Preston Library at VMI beginning at 0800 hours on Tuesday, 11 September and continuing at 0800 hours on Wednesday, 12 September pursuant to notice.

Present:  
Mr. John W. Boland ’73, President  
Mrs. Lara T. Chambers ’03  
Mr. George Collins ’62  
Mr. Brian R. Detter  
Lieutenant General Charles E. Dominy, USA (Ret)  
Mr. Hugh M. Fain III ’80  
Mr. Thomas E. Gottwald ’83  
Mr. Conrad M. Hall ’65  
Mr. Richard K. Hines V ’66  
Mr. David L. Miller ’70  
Mr. Scot W. Marsh ’81  
Honorable Joseph R. Reeder  
Mr. Eugene Scott, Jr. ’80  
Lieutenant General Carl A. Strock ’70, USA (Ret)  
Mr. Thomas R. Watjen ’76  
Lieutenant General Frances C. Wilson, USMC (Ret)

Absent:  
Major General Timothy P. Williams, VAARNG

Tuesday, 11 September 2018 – 0800

1. Mr. Boland presided and called the meeting to order. Lieutenant Colonel Sean P. Harrington, Secretary to the Board of Visitors, recorded the minutes. Also present was Ms. Elizabeth Griffin, legal counsel, Office of the Attorney General.

2. Mr. Boland welcomed everyone and thanked them for their attendance. He introduced Mr. Thomas E. Gottwald ’83 as the newest Board member and thanked General Peay for hosting the Board at his residence the evening prior. He passed along condolences to Mrs. Peay on the loss of her parents over the past year, to Mr. Eugene Scott on the recent passing of his father, to the Baur family on the loss of beloved faculty member Colonel Thomas S. Baur ’75, and on the passing of General Ronald H. Griffith who was a former Board member at VMI. Mr. Boland recognized the recent promotions of Brigadier General Robert Moreschi as Dean of the Faculty, and Brigadier General Dallas Clark as the Deputy Superintendent of Finance, Administration and Support. He also recognized Sergeant Major William T. Sowers as the new Sergeant Major to the Institute and VMI Corps of Cadets. Mr. Boland congratulated Colonel Vern Beitzel ’72 and
the Admissions Office on a very successful recruiting effort over the past year. Mr. Boland reported that the recent visits to VMI by Mr. Jon Meacham (Convocation Speaker) and Secretary Atif Qarni (Virginia Secretary of Education) were very well received and that they were impressed by the Institute operations and management. He commented that he continues to receive word that VMI is the best managed higher education institution in the Commonwealth, and he thanked General Peay and the staff for their continued commitment to excellence. Mr. Boland reviewed the VMI Mission Statement and reminded the Board that it is their role to review and approve policy with focus on achieving the overall mission. Mr. Boland stated that he made several changes to the committee assignments for the academic year in an effort to provide more breadth of experience for all Board members. He concluded his opening remarks by asking the Board to offer a moment of silence to remember those that lost their lives on September 11, 2001.

3. General J. H. Binford Peay III ’62, VMI Superintendent, addressed the Board. A copy of the briefing slides will be appended to these minutes as Appendix I. He briefed the Board on “VMI’s 179th Year.”

a. General Peay highlighted the summer furlough activities for 2018. There was solid participation by cadets in the summer session I and II program, as well as the Summer Transition Program. Several cadet also participated in Study Abroad and Undergraduate Research programs over the summer. The ROTC programs had a very successful summer once again with their respective service-related camps and training activities. Additionally, VMI had many high school student athletes that participated in various athletic camps sponsored by VMI over the summer. He covered some of the small construction projects that are continuing across the post and that will continue well into this semester. He commented that VMI has over 40 new additions on the academic side of the house. He highlighted the additions of Sergeant Major William Sowers, Colonel Craig Streeter ’91 (NROTC/CC), Colonel Diane Jacobs (Library Director), Lieutenant Colonel Ahmad Sheikh (Career Services Director), Colonel Clifford West (Economics & Business Department Head), and Colonel Merce Brooke ’94 (Superintendent’s Representative to the Honor Court). General Peay concluded his remarks by providing a brief overview of the current political climate in Richmond as it relates to higher education.

b. Colonel Vern Beitzel ’72 briefed the Board on the Class of 2022 admissions statistics. The incoming class had 519 rats comprised of 432 males and 87 females (largest female class ever), with 59.5% in-state and 40.5% out-of-state. These statistics represented 30 states and 5 foreign countries. The institute had 21,245 inquiries with 1,896 total applicants for the year. The final acceptance rate was 51% with average grade point average of 3.70. There were 104 recruited NCAA athletes. The majors selected were 65% STEM and 35% Liberal Arts.

c. Brigadier General Dallas Clark ’99, Deputy Superintendent for Finance, Administration and Support briefed the FY19 Fiscal operating Budget. In May 2018,
the Board adopted the Operating Budget which included certain financial assumptions as the State had not yet adopted a budget. In June 2018, Governor Northam signed the final 2018-2020 Biennial Budget. He briefed that the Board will review and approve amendments to the Operating Budget at the next meeting in January 2019. BG Clark briefed that in FY2020 that there will be $935K in state general operating funds added to the budget. Financial aid funding will go from $20,440 in FY19 to $70,467 in FY20. There was no funding for Unique Military Activities in FY19, however, VMI will receive $1.4M in FY20 as a one-time funding to support the Corps transition from Army Combat Uniforms (ACUs) to the Operational Camouflage Pattern (OCP) Uniform. BG Clark briefed that there were no employee pay increases in FY19, but that there will be a 2% salary increase for FY20 with an additional 2% merit increase for the classified workforce. He briefed that the VMI shared costs for health insurance increased 6.9% this fiscal year. The Equipment Trust Fund will remain steady at $886K for the next two fiscal years. The funded Capital Projects for FY19 include the Clarkson-McKenna Press Box, Turman House renovations, Crozet Hall upgrades, and 412 VMI Parade. BG Clark concluded his brief by providing a look ahead at future capital projects and post infrastructure initiatives. Additionally, the Six-Year Plan reduces FY20 planned tuition increases from 4.25% to 3.25% for Virginia cadets, and 4.5% to 3.75% for non-Virginia cadets.

d. Brigadier General Robert Moreschi, Deputy Superintendent for Academics and Dean of the Faculty, provided an overview of the VMI Academic Programs. The major review items for the upcoming academic year is a focus on the VMI Core Curriculum, the PS344 (Leadership in Organizations) course, the Quality Enhancement Plan, the American Civic Experience, a Minors and Concentrations Load Study, and the Faculty Handbook. BG Moreschi covered the summer academic highlights. Summer sessions I and II each had over 190 cadets in attendance. The Summer Transition Program was also very successful with 216 incoming cadets participating in the program. There were 36 cadets that participated in Undergraduate Research, 129 cadets that participated in summer Study Abroad, and 314 cadets that participated in ROTC summer training camps. The major academic events for the fall included Convocation (Mr. Jon Meacham), ABET Accreditation (11-13 Nov), International Awareness (17-21 Sept), the Vietnam Symposium (24 Sept), the STEM Conference (2-3 Oct), the VMI Leadership Conference (29-30 Oct) and the American Mathematical Competition (13-14 Nov). BG Moreschi concluded his remarks by providing insight into the amount of time instructors have interacting with cadets outside of the classroom due to the time constraint challenges associated with attending VMI.

e. Colonel James Inman ’86, Chief of Staff, provided an overview of the Academic Excellence Fund. The Academic Excellence fund will consist of three components: 1) Scholarships, 2) Academic Chairs, and 3) Fellows. The Scholarships component is a competitive full scholarship program designed to attract prospects who possess qualities of characteristics compatible with attending VMI. The Chairs component are endowed faculty positions designed to honor academic excellence in teaching and mentoring by senior members of the VMI faculty. VMI has already endowed two
positions out of this fund. The Fellows component is designed to promote careers in academia for current cadets, and meritorious VMI graduates, by providing fellowships for graduate education and positions as instructors-in-residence. A Memorandum of Understanding is currently being finalized and the fundraising initiative will move from the quiet phase to the public phase sometime in early 2019. COL Inman briefed that the endowment should grow quickly and that leadership is very enthused about the transformational opportunities this will provide the Institute in the future.

f. Lieutenant Colonel Lee Rakes, Director of Assessment & Evaluation and Institutional Resource (OAIR), provided an overview of VMI’s Institutional Effectiveness program. He briefed that the OAIR mission is to promote a culture of continuous improvement at VMI by providing evidence-based information for the purposes of decision making, planning, and resource allocation. Through sound assessment and evaluation practices involving an array of constituencies across Post, his office disseminates actionable information designed to improve operations that affect student learning, both directly and indirectly. LTC Rakes briefed that VMI’s accrediting body is SACSCOC and they mandate that the institution engage in ongoing, comprehensive, and integrated research-based planning and evaluation processes that focuses on institutional quality and effectiveness and incorporates a systematic review of institutional goals and outcomes consistent with its mission. Within the academic programs, administrative support units, and academic support units his office articulate outcomes, assess those outcomes, and documents improvements in relation to all of the data collected. LTC Rakes covered some of the results of recent institutional effectiveness surveys used to assess how well VMI is reaching its mission. He concluded his remarks by explaining how surveys are disseminated thru the chain-of-command, how the results are transmitted to the VMI populace, and how any changes and improvements in operations are documented in annual reports.

g. Dr. David Diles, Director of Intercollegiate Athletics, provided an overview of the current athletic program. He discussed the milestones and achievements by his department over the last 5-years. Beginning with a deficit balance of $1.8 million in FY13, the Athletic department closed with a cash carry forward into FY19 of $398,814. During this same period, VMI increased its Athletic Scholarship budgets by more than 49% from $3.45 million in FY13 to $5.14 million in FY19. Dr. Diles discussed the NCAA Academic Based Revenue Distribution program which begins in 2019-2020 academic year. An institution can qualify by meeting one of three criteria: 1) Academic Progress Rate (APR) equal to or greater than 985, 2) Graduation Success Rate (GSR) equal to or greater than 90 percent, and 3) Difference between student-athlete and student-body rates for the Federal Graduation Rate is equal to or greater than 13 percentage points. The distribution would be worth approximately $55,000 in 2020 and is projected to be worth approximately $460,000 by 2025. The funds will be unrestricted and are sent to conference offices to be distributed in accordance with their distribution policies. Dr. Diles concluded his remarks by discussing the evolving NCAA transfer policies and how they will potentially impact VMI in the
future. The new Transfer Portal replaces Permission to Contact beginning on October 15, 2018.

h. General Peay concluded his formal report to the Board by providing a review of the major events and activities for the upcoming academic year.

i. Mr. Boland reminded the Board of the afternoon Athletic Facilities tour and asked that they keep their committee meetings on-time throughout the remainder of the day. Pending no further questions from the Board, the meeting adjourned at 0950 hours to reconvene Wednesday, 12 September 2018, at 0800 hours.

Wednesday, 12 September 2018 – 0800 hours

4. Mr. Boland called the meeting to order at 0800. LtGen Wilson was not present for the morning session due to an early departure for the impending weather. He thanked General Peay and the staff for their excellent work in preparing for this Board meeting. Due to deteriorating weather conditions, he modified the agenda for the morning in an effort to expedite the morning meeting. Mr. Boland began the meeting by opening it up for a Public Comment Period. Notice had been given which invited public comment during this morning session. Mr. Boland inquired whether there was anyone desiring to make comments to the Board. There was no one present wishing to do so, therefore he closed the public comment period.

5. A motion was made by Mr. Hines, seconded by Mr. Hall, to approve the minutes of the 4-5 May 2018 meeting of the Board of Visitors. The motion passed unanimously.

6. Mr. Hall, Chair of the Audit, Finance and Planning Committee reported on the meeting of his Committee.

   a. The Committee approved their minutes from the May 2018 meeting.

   b. VMI’s Strategic Plan sets forth the Institute’s goals and strategies over a six year planning period and assists VMI in setting priorities and making appropriate budget decisions. The Board approves the Plan and all amendments to it. The Committee considered the updates to the Strategic Plan during its meeting. A motion was made by Mr. Hall, seconded by Mr. Reeder, that the Board of Visitors approve and adopt the VMI Strategic Plan Update 2018. The motion passed unanimously. The Plan will be maintained within the office of the Deputy Superintendent for Finance, Administration, and Support.

   c. In accordance with State directives, VMI submits an annual plan to the Secretary of Administration which details efforts to increase or maintain spending with small,
woman-owned, and minority-owned (SWaM) businesses for the current fiscal year. The Board approves these plans. The Committee reviewed VMI’s SWaM Plan during its meeting. *A motion was made by Mr. Hall, seconded by Mr. Collins, that the Board of Visitors approve the 2018-19 SWaM Plan as outlined in Attachment A.* The motion passed unanimously. The 2018-19 VMI SWaM Plan is filed with the minutes as **Appendix II.**

d. The Six Year Plan for SCHEV was reviewed and discussed. The Committee considered the Plan during its meeting. *A motion was made by Mr. Hall, seconded by Mr. Hines, that the Board of Visitors approve VMI’s updated Six Year Plan.* The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as **Appendix III.** The Six Year Plan will be maintained within the office of the Deputy Superintendent for Finance, Administration, and Support.

e. The revisions to the Administrative and Professional Handbook were reviewed and discussed. *A motion was made by Mr. Hall, seconded by Mr. Collins, that the Board of Visitors approve the revisions to the Administrative and Professional Faculty Handbook.* The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as **Appendix IV.** The Administrative and Professional Handbook will be maintained within the office of the Deputy Superintendent for Finance, Administration, and Support.

7. First Class President Eli Facemire ’19, Regimental Commander Benjamin Dixon ’19, and Honor Court President John Keefe ’19 were introduced and made brief statements to the Board regarding their particular areas within the Corps of Cadets.

a. Cadet Facemire thanked the Board for their kind hospitality at the BOV dinner the evening prior. He commented that the class system and the success of the Class of 2019 are his priorities for the year. Holding individuals accountable at all levels will be a major focus item for him and the class leadership. The relationship between the class leaders remains strong and will be critical to the success of the upcoming academic year.

b. Cadet Keefe briefed the Board on the Honor Court goals for the year. Education remains a top priority as well as the Honor Court maintaining a positive image within the Corps each day. He thanked the board members for their continued support of the Corps and commented that the relationship between the class leaders remains very productive.

c. Cadet Dixon briefed the Board on his goals for the year. His first goal is maintaining the professionalism and overall image of the Corps and his cadre members. His second goal is to bridge the gap between NCAA athletes and non-athletes. The Corps recently greeted the football team at 0300 upon their return back to VMI from an away game following a tough loss in an effort to promote unity and support. His
third goal for the year is continuing improvement to the ratline and their overall training and development.

8. The Board received remarks from Commander Steve Maconi, Chief Executive Officer of the combined VMI Alumni Agencies. CDR Maconi opened his remarks by providing an overview of the VMIAA mission and the roles of each of the agencies in supporting the mission and their respective priorities. The VMI Alumni Agency participated in 42 rat sendoffs leading up to matriculation. He provided an update on the upcoming 50th anniversary of integration at VMI, as well as an upcoming fundraising initiative in Dallas the first week in October. CDR Maconi thanked Mrs. Amy Goetz for her continued work on the VMI Alumni Review and the successful redesign of the magazine. He discussed the successful efforts of Mr. Buddy Bryan '71 and his team in continuing the increase in alumni annual giving and overall participation. He concluded his remarks by providing an overview of the VMI Investment Holdings, LLC and the portfolio performance to date. July was an historic month for VMI as the fund exceeded the half-billion dollar level with a closing value of $501,125,845.

9. Mr. Hines, Chair of Academic Affairs, reported on the meeting of his Committee.

a. A motion was made by Mr. Hines, seconded by Mr. Scott: The Academic Affairs Committee has considered the Changes in Faculty and Staff list dated 27 August 2018, and that the Board of Visitors approve these changes. The motion passed unanimously. These Changes will be filed with the minutes as Appendix V.

b. Mr. Hines made the following motion, seconded by Mr. Reeder: The Academic Affairs Committee has considered the Graduation List dated 27 August 2018 for September 2018 graduates. The Committee recommends the Board of Visitors approve this preliminary list of graduates. The Board of Visitors grants to the Deputy Superintendent for Academics and Dean of the Faculty the authority to delete names of cadets who do not meet the requirements for graduation from VMI and to add the names of graduates who may fulfill the requirements for graduation. The Committee further recommends that the final list of graduates in May 2018 (Memorandum Number 36, dated 16 May 2018 Enclosure 2) be filed with the minutes of this meeting. The motion passed unanimously. The final list of May 2018 graduates is filed with the minutes of this meeting as Appendix VI.

c. Mr. Hines made the following motion, seconded by Mr. Collins: The Academic Affairs Committee has considered the recommended Curricular Changes dated 27 August 2018. The Committee recommends that the Board of Visitors approve these changes and that they be made part of the minutes. The motion passed unanimously. These changes will be filed with the minutes of this meeting as Appendix VII.

d. Mr. Hines reported that his committee reviewed the Academic Program goals and learning outcomes. Contained within this document was an outline of the VMI Core
Curriculum which he stated covers a broader set of experiential outcomes in the development of citizen-soldiers. He asked that the Board members review this document which was contained within the binders. He reported that his committee also reviewed the current minors and concentrations being offered as part of the curriculum.

e. Mr. Hines reported that his committee reviewed the ongoing faculty Right-Sizing initiative. There are currently 144 full-time faculty members which are augmented by 72 part-time faculty members. This is a 60% increase from the 2001-2002 faculty structure as a result in the large increase of the Corps of Cadets during this period.

f. General Moreschi provided an update to the Board regarding an ongoing review of how American Civics are taught to cadets. The goal is to provide the Corps with a greater understanding of the American Civic Engagement which is currently presented in the World History curriculum. The Dean will provide a recommendation to the Board this academic year on the way forward with regards to how civics will be taught within the core curriculum over the time ahead.

10. Mr. Miller, Chair of the Appeals Committee, reported on the meeting of his Committee.

a. The Committee met with the cadet Honor Court leaders and with Colonel George M. "Merce" Brooke IV '94, and Captain Mary Schriver '14, the Superintendent's lead and assistant faculty representatives, respectively, to the Honor Court. Colonel Brooke provided an overview of the Honor Court cases since the last meeting. Mr. Miller commented that the committee took time, as should the Board, a moment to remember the hard work of Colonel Thomas Baur and his efforts in making the honor system the success it is today.

b. Mr. Miller reported that the Committee heard from Cadet John Keefe '19 and five of his fellow members of the Honor Court that were in attendance. Cadet Keefe covered his goals and objectives for the Court this year which he also briefed earlier in the session.

c. Mr. Miller reported that the Committee reviewed General Order #6 ( Procedures for Appeals of Honor Dismissal). There were some administrative and substantive changes made to the order which included updates to various timelines and procedural changes. The committee voted to approve these changes. Mr. Miller concluded his remarks by providing the Board with a brief overview of the appeal process.
11. Mrs. Chambers, Chair of the Athletics Committee, reported on the meeting of her Committee.

a. Mrs. Chambers briefed that the Committee had the opportunity to meet with four cadet-athletes and were briefed by each of them on their current plans. Dr. Diles also introduced some of the new coaches in the department.

b. Mrs. Chambers highlighted the recent success that the VMI Football program received for improved academics by the Division I FCS Athletics Directors Association. The program received a plaque for having the most improved Academic Progress Rate (APR) score in the Southern Conference.

c. Mrs. Chambers commented that Dr. Diles briefed the Committee on the Spring 2018 Academic Report. The term cadet-athlete GPA was 2.799, and the cumulative GPA was 2.734. Twelve teams increased their team term GPA during the Spring 2018 semester.

d. Mrs. Chambers and Dr. Diles discussed the carry over issues associated with the NCAA Academic Based Revenue Distribution and new Transfer Legislation that was discussed the day prior. As discussed, this program begins in the 2019-2020 academic year with the first distribution scheduled for Spring 2020.

e. Mrs. Chambers reported that the contract with ESPN3/ESPN+ is with the Southern Conference. In order to watch games on this network, individuals will need to pay $4.99 per month in order to receive this service. The contract with ESPN is for 3 more years.

12. LTG Strock, Chair of the Cadet/Military Affairs Committee, reported on the meeting of his Committee.

a. LTG Strock provided the Board with an overview of the oversight responsibilities of his committee. He thanked LtGen Wilson for her leadership in chairing this committee over the past several years. LTG Strock commented that he was very impressed with the cadet leadership and the opportunities afforded to each of them in programs such as Rat Challenge, Emergency Medical Technicians, and Cadet Firefighters. These programs offer excellent leadership development opportunities that are not just leisure activities, but those that directly tie into mission of VMI.

b. LTG Strock briefed that cadet attrition for the incoming class of cadet remains low at 3.4%. This is due in large part to the professionalism of the cadre. This low attrition rate, as seen with the recent graduating class, leads to more commissioning numbers down the line. The improvements in retention can also be attributed to the layers of counseling within the system, as well as a significant drop in visits to the VMI infirmary so far this year.
c. LTG Strock asked Colonel Wanovich to provide an ROTC programs update. He briefed that 245 cadets received commissions this past May marking a significant increase in the commissioning percentage. Aside from the graduating class being the largest on record, he attributed the increase to additional program opportunities in the Air Force which opened the aperture for more commissions. Colonel Wanovich projects that the commissioning numbers will decrease to approximately 190 cadets this year which represents a more steady state figure. He commented that 3 and 4 year scholarships are on the rise with 102 new cadets entering this fall which is nearly one-third of the class.

13. LTG Dominy reported on the activities of the Nominating and Governance Committee.

a. The Committee approved the minutes from the 4 May 2018 meeting.

b. LTG Dominy commented that the Committee conducted a thorough review of the BOV Statement of Governance, and the BOV Bylaws. He recommended that the Board review these documents annually, and encouraged each Board member to do so for re-familiarization. Based on his committee review he recommended no changes at this time.

c. LTG Dominy reported that his committee reviewed the BOV nomination process in preparation for discussions at the next Board meeting. There will be 4 Board members up for reappointment following this academic year and while it is the committees hope that each Board member will be reappointed, they still must consider the alternative for planning purposes. He requested that Board members provide Lt Col Harrington any proposed nominees for consideration by 1 Nov 2018.

d. LTG Dominy reported that SACSCOC has identified a new standard requiring governing boards to define and regularly evaluate its responsibilities and expectations through a self-assessment. At the next Board meeting, Mr. Boland requested that the committee review language for codifying this requirement into its existing Bylaws. Mr. Boland also commented that the Board will conduct a self-assessment at the May 2019 Board meeting.

14. Mr. Detter, Chair of External Relations, reported on the meeting of his Committee.

a. He thanked Mr. Joe Reeder for his service to the committee over the past few years.

b. Mr. Detter reported that the Office of Communications and Marketing has begun the year-long transition from an inferior website content management system to the Word Press platform. The new platform, which will be in place during the summer of 2019, has proven more stable, more flexible and more useful than the platform it is replacing.
c. Mr. Detter reported that VMI is conducting a marketing study to determine how it can improve communications with both internal and external customers. An update on outcomes from the study will be briefed at the next Board meeting.

d. Mr. Detter reported that Ms. Grace Abele conducted the 17th biennial Jackson Symposium in June. A volunteer at the House provided a presentation on the research surrounding T.J. Jackson's slaves and their descendants. The great-great-granddaughter of one of the slaves was contacted and she was the first member of her family to set foot in the house in 150 years. A resident of Stanley, NC, she was very appreciative of the opportunity to learn more about her ancestor.

e. Mr. Detter reported that there were a number of activities with alumni around the country, including one in Alabama honoring Jonathan Daniels '61. Colonel Keith Gibson spoke at the event, as did Mr. Eugene Scott Jr. '80, representing the Board. The Daniels '61 Humanitarian Award will be presented on March 6, 2019, with more details to follow over the months ahead.

f. Mr. Detter reported that the Center for Leadership and Ethics is hosting Vietnam War at 50 Symposium on September 24, 2018. Topics will cover thoughts on the Vietnam War 50 years later, perspectives on strategy and its execution, leading citizen-soldiers in combat, the POW experience, and media and reporting during the Vietnam War. Mr. Detter provided the Board with the story and a brief video of Maj Gen (ret) James Humphrey's Jr., VMI Class of 1935, who was a surgeon during the Vietnam War. The video showed a medical procedure he conducted on a South Vietnamese farmer that had inadvertently gotten in the way of a grenade launch and had the live round lodged into his back. General Humphreys, in unique military procedure, had the live grenade removed with success and saved the life of the farmer.

15. Entered into Closed Session: A motion was made by Mr. Hall, seconded by Mr. Hines, to enter into a Closed Session. The motion passed unanimously and the Board entered into Closed Session at 0930 hours to discuss:

1. Disciplinary and other matters that would involve disclosure of information contained in the scholastic records of specific cadets, pursuant to Va. Code Section 2.2-3711 (A) (2), relating to discipline, sexual assault cases, and Honor Court cases.

2. Personnel matters related to the employment, assignment, appointment, or performance of specific individuals (pursuant to Va. Code Section 2.2-3711 (A) 1), pertaining to (i) a tenured faculty member.
16. **Return to Open Meeting**: At 0942 hours, a motion was made by Mr. Boland, seconded by Mr. Hall, certifying the Closed Meeting. The motion passed unanimously. The Board returned to open session at 0942 hours.

17. There being no further business to come before the Board, the meeting was adjourned at 0945 hours.

\[Signature\]

SEAN P. HARRINGTON, Lt. Col, USAF (Ret.)
Secretary