VIRGINIA MILITARY INSTITUTE
Lexington, Virginia
Minutes
BOARD OF VISITORS MEETING
4-5 May 2018

A meeting of the VMI Board of Visitors was held in Lexington, Virginia in the Turman Room of Preston Library at VMI beginning at 0800 hours on Friday, 4 May and continuing at 0800 hours on Saturday, 5 May, pursuant to notice.

Present:  Mr. John W. Boland ’73, President
Mrs. Lara T. Chambers ’03
Mr. George J. Collins ’62
Mr. Brian R. Detter
Lieutenant General Charles E. Dominy, USA (Ret)
Mr. Hugh M. Fain III ’80
Mr. Bruce C. Gottwald, Jr. ’81
Mr. Conrad M. Hall ’65
Mr. Richard K. Hines V ’66
Mr. David L. Miller ’70
Mr. Scot W. Marsh ’81
Honorable Joseph R. Reeder
Mr. Eugene Scott, Jr. ’80
Lieutenant General Carl A. Strock ’70, USA (Ret)
Mr. Thomas R. Watjen ’76
Lieutenant General Frances C. Wilson, USMC (Ret)

Absent:  Major General Timothy P. Williams, VAARNG

Friday, 4 May 2018 – 0800

1. Mr. Boland presided and called the meeting to order at 0800. Lt Col Sean P. Harrington, Secretary to the Board of Visitors, recorded the minutes. General Peay, Superintendent, and Ms. Elizabeth Griffin, legal counsel, were also present. Mr. Brian Detter was absent for the Friday session.

2. Mr. Boland welcomed everyone and thanked them for their attendance. He thanked General and Mrs. Peay for hosting the Board at dinner the preceding evening honoring Mr. Bruce Gottwald for his eight years of dedicated service to the Board.

3. A motion was made by Mr. Collins, seconded by Mr. Hall, to approve the minutes of the 26-27 January 2018 meeting of the Board of Visitors. The motion passed unanimously.

4. A motion to approve the Board of Visitors Resolutions for the following persons was made by Mr. Hines, seconded by Mr. Hall: Mr. Bruce Gottwald ’81, Colonel David
Cogging, and Colonel Samuel Ratcliffe '74. The motion passed unanimously. The resolutions are filed with the minutes of this meeting as Appendix I.

5. General J. H. Binford Peay III '62, VMI Superintendent, and key senior members of the staff addressed the Board on a variety of topics. A copy of the briefing slides will be appended to these minutes as Appendix II. He provided the Board members with a Look Back of the events that have occurred since the last meeting in January and the remaining events up to graduation. The Institute conducted 10 parades, 27 home baseball games, 3 Admission Open House visits and 2 Reunion Weekends. General Peay discussed the success of the Cyber Fusion Conference, Southern Conference Track Championships hosted by VMI, and the National Security Simulation Symposium. He concluded his remarks by commenting on the retirement parade honoring the Dean, Brigadier General Jeff Smith '79, and thanking him for his service to the Institute.


   a. Colonel Kimberly Parker, VMI Government Relations Director, covered the 2018 General Assembly Session highlights. The themes within higher education included tuition controls, in-state tuition waivers, measures to address student debt, transferability of credit, graduation requirements, and privacy of student information. Colonel Parker discussed the growing interest by legislators in Dual Enrollment and Passport Credits and their transferability into senior institutions. The transferability of these credits poses a challenge for VMI since the Institute is organized as a four year leadership experience. Currently, VMI has an approved exemption through the committee process for the next year, but this issue will remain a challenge over the years ahead.

   b. Colonel Parker covered the various legislative visits during the session conducted by General Peay. The Superintendent spent four days in Richmond meeting with legislators and key staffers. Emphasis was given to discussing VMI's unique mission and requirements, while focusing on efforts related to affordability and efficiency.

   c. The cadet legislative visit was conducted on 20 Feb 2018. The cadets were able to attend the General Assembly leadership meetings and had the opportunity to meet with the Governor, Speaker of the House, Senate Majority Leader, and various local legislators. The cadets remained in Richmond to attend the VMI Legislative Reception.

   d. Colonel Parker concluded her remarks by providing an update on the state budget. She provided a timeline of the completed actions with the House of Delegates approving a budget on 17 April 2018. The Senate is scheduled to meet on 14 May 2018. The Corps Physical Training Facility Phase III detailed planning
authorization is in the current House budget. The $1.4M for uniform conversion is in the Senate budget during the regular session.

c. Colonel Dallas Clark provided an overview of the VMI 2018-2019 Operating Budget. The FY19 Operating Budget is an increase of 2.1%. The Total Revenues and Expenditures for FY19 are $107,437,000. He covered the preliminary tuition and fees assumptions for FY19. The total in-state tuition and fees will be $28,344 (3.3% increase) and the Out-of-state tuition/fees will be $55,188 (3.9%). Fees include room, board, medical, cadet activities/facilities, athletics, laundry, haircuts, and UMA activities. The FY19 cadet enrollment projection is 500 new cadets and 1,703 total cadets. Colonel Clark provided the Board with a breakdown of the sources of revenue and expenditures for their review. Additionally, Colonel Clark discussed some key assumptions projected for the next fiscal year based on the Governor’s proposed budget to include the following: 1) $269K general fund increase, 2) $886K for the Equipment Trust Fund (no change), 3) $1.71M for Maintenance Reserve Program Funds, 4) $1.04M in state funds for Cadet Financial Aid, 5) no state salary increases, 6) $4M in tuition revenue used for cadet financial assistance, 7) $16M Auxiliary Fund balance, 8) a 6.9% increase in employer health insurance premiums, 9) $50K increase in E&G Program budget for utilities, insurance and other unavoidable costs, 10) $275K for VMI Senior Executive Officers budget requests, and 12) $2.2M in local unrestricted funds from the VMI Foundation.

d. Colonel Clark provided a comprehensive construction update for the Board (capital and non-capital projects). He discussed the projected schedule and the following major projects: 1) Post Infrastructure Improvements, 2) Preston Library Renovation, and 3) Scott Shipp Hall Expansion and Renovation. He also covered several small construction projects for the upcoming year.

e. Colonel Clark concluded his remarks by discussing the post-wide safety and security improvements plan. He reviewed the Letcher Avenue and the Crozet Hall bollard concept, as well as the Burma Road drop arm gate concept.

7. Brigadier General Jeffrey G. Smith, Jr. ’79, Deputy Superintendent for Academics and Dean of the Faculty, provided an Academic update to the Board members to include 1) VMI’s New Professorship Programs, and 2) the Remaining Challenges.

a. BG Smith updated the Board on the purpose of the new Professorship Program which is designed to secure an excellent faculty and academic program. The goal is to privatize up to one-third of the faculty payroll. The expected outcome is to continue developing an excellent faculty, paid competitively, through endowed professorships. The Professorship Program is broken out into several categories: 1) Institute Professorships – designed to recognize excellence among the general faculty, 2) Chairs – designed to recognize department heads who exhibit superior stewardship of their programs, and 3) Visiting Professorships – designed to attract non-VMI tenured faculty to augment VMI’s academic program. The new Professorships will pay most, if not all, of the holder’s compensation. The
expectation is that the holders will retain their Professorships until their retirement, while demonstrating excellence over the course of their careers.

b. BG Smith concluded his remarks by providing the Board an update on the new Academic Excellence Fund. The fund is broken out into 4 categories: 1) Professorships (Institute Professorships and Chairs), 2) Fellowships (VMI graduates serving as Professors), 3) Scholars (rising first and second classmen who exhibit all-around excellence as leaders/scholars), and 4) Excellence Funds (applied to any of the other three categories).

8. Colonel Vern Beitzel ’72 provided the Board with an Admissions Update for the Class of 2022. The target remains 500 for the incoming class with approximately 60+ females. Based on current deposits received (484) the profile for the incoming class is as follows: 1) 58% in state/42% out-of-state composition, 2) 3.67 average high school GPA, 3) 1218 average SAT and an average ACT score of 26, 4) 82% interested in a commission, and 60% attended an Open House event.

9. Ms. Elizabeth Griffin provided the Board members with Freedom of Information Act training. Specifically, Ms. Griffin covered the importance of document protection and retention. She stressed that everything the Board handles is subject to FOIA release, other than those items covered in closed sessions. This includes handwritten notes, emails, and items within their binders. Ms. Griffin stated that the retention schedule for these documents are dictated by the Commonwealth. Lt Col Harrington will provide the retention schedule to the Board.

10. General Peay provided the Board with a Look Ahead of the upcoming activities and events through the remainder of the calendar year. Key events included the upcoming Institute Awards ceremony, New Market Ceremony/Award and Graduation Day parades, Cadre & Matriculation return dates, Parents and Reunion weekend dates, and the VMI Leadership Conference. He concluded his remarks by informing the Board that next fall VMI is scheduled to conduct 13 parades, 5 home football games, 3 Admission Open House visits, and 2 reunion weekends.

11. **Entered into Closed Session:** *A motion was made by Mr. Hall, seconded by Mr. Collins, to enter into a Closed Meeting.* The motion passed unanimously and the Board entered into Closed Session at 0920 hours to discuss:

1. Disciplinary and other matters that would involve disclosure of information contained in the scholastic records of specific cadets, pursuant to Va. Code Section 2.2-3711(A)(2), relating to an applicant for admission.

2. Consultation with legal counsel regarding specific legal matters requiring the provision of legal advice by such counsel, pursuant to Va. Code Section 2.2-3711(A)(8), related to non-discrimination and VMI policy.
12. **Returned to Open Meeting:** During its closed meeting, the board discussed only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters identified in the motion convening the board in closed session. At 1005, a motion was made by Mr. Collins, seconded by Mr. Hines, certifying the Closed Meeting. The motion passed unanimously.

13. Mr. Boland concluded the morning session informing the Board that they will reconvene on Saturday, 5 May 2018, at 0800 hours. The meeting of the full Board was adjourned at 1005 hours.

**Saturday, 5 May 2018 – 0800 hours**

14. Mr. Boland called the meeting to order. Mr. Detter was in attendance for the Saturday session. Mr. Gottwald departed early and was not in attendance for the morning session. Mr. Boland began the meeting by opening it up for a Public Comment Period. Notice had been given which invited public comment during this morning session. Mr. Boland inquired whether there was anyone desiring to make comments to the Board. There was no one present wishing to do so, therefore he closed the public comment period. Mr. Boland called to the attention of the Board a letter sent on behalf of the Parent’s Council Co-Presidents for their review. Mr. and Mrs. Pernot were unable to attend the meeting. Mr. Boland discussed a spreadsheet provided to each Board member which depicts VMI’s performance across the Commonwealth as it relates to best value and graduate earnings in which VMI was ranked at the top. Mr. Boland concluded his opening remarks by congratulating Brigadier General Jeffrey G. Smith, Jr. on his tenure as the Dean and thanked him for his service to the Institute.

15. First Class President Joseph Brown ’18, Regimental Commander Finn Swenson ’18, and Honor Court President Liam Burke ’18 were introduced and made brief statements to the Board regarding their particular areas within the Corps of Cadets.

   a. Cadet Brown provided an update on the successes from the year for the Corps. He mentioned that the Class of 2018 will be the largest graduating class in VMI history. He provided his thanks to the Board for all of their support throughout their cadetship. Cadet Brown introduced Cadet Eli Facemire ’19, the President of the Class of 2019, for an update on plans for the upcoming academic year. Cadet Facemire thanked the Board for their support and that he looks forward to working with them over the year ahead.

   b. Cadet Swenson provided an update on the regimental system and academic successes from the past academic year. He introduced Cadet Benjamin Dixon ’19 as the upcoming Regimental Commander for the Corps. Cadet Dixon provided the Board with his goals for the next academic year. His focus is on character and image, attention to detail, and professionalism.
c. Cadet Burke provided an overview of the Honor Court highlights over the last year. He thanked the members of the Court and support of the Board during his cadetship. He continued to stress the importance of education and the consistent theme that “ Honor is a Lifestyle.” He introduced Cadet John Keeffe ’19 as the next Honor Court President for the upcoming academic year. He provided his goals for the next academic year and he thanked the Board for their support.

d. Mr. Boland and the Board congratulated the Class of 2018 leadership on their efforts and service to VMI and the Corps. He wished them well following graduation and acknowledged their personal sacrifice and leadership in making this past year a total success.

16. The Board received remarks from the President and CEO of the VMI Alumni Agencies: Mr. T. Bryan Barton ’68, President and Commander Steve Maconi, Chief Executive Officer of the combined agencies.

a. Mr. Barton provided an organizational update on the combined agencies. He provided the perspective of the three agency Presidents and described the pride and successes of each agency leading up to the reorganization. He thanked Mr. Fain for his leadership during his tenure as President of the VMI Foundation in making the reorganization a success. He spoke briefly about the prior inefficiencies and duplication of effort between the agencies, and the current successes as a result of the merger. Unity of effort, commonality of purpose, and a terrific staff are just a few of the many positives that have resulted from the reorganization. Each of the Presidents are in weekly contact with one another, and they attend each other’s meetings throughout the year.

b. Commander Maconi thanked the leadership of the Institute in making the Agencies a success over the year. He covered the VMIAA mission and the fundraising efforts for the year. The VMI Foundation just completed its first inaugural Day of Giving raising $165K with over 860 donors. He also provided the Board with an update on the VMI Investment Holdings. He concluded his remarks by providing an overview of the analytics of donor giving.

c. Ms. Amy Goetz, Chief Communications Officer of the VMIAA, provided the Board with an update on communication efforts to best support the Institute. She covered the changes to the VMI Alumni Review by making the publication more reader centric. Ms. Goetz discussed changes to the VMIAA website and social media initiatives to provide greater coverage and sharing of information with the VMI community.

17. Mr. Hines, Chair of Academic Affairs, reported on the meeting of his Committee.

a. A motion was made by Mr. Hines, seconded by Mr. Reeder: The Academic Affairs Committee has considered the Changes in Faculty and Staff list dated 19 April 2018, and recommends that the Board of Visitors approve these changes and that the list be made part of the minutes. The motion passed unanimously. These Changes will be filed with the minutes as Appendix III.
b. Mr. Hines made the following motion, seconded by Mr. Collins: The Academic Affairs Committee has considered the Graduation List dated 19 April 2018 for May 2018 graduates. The Committee recommends the Board of Visitors approve this preliminary list of graduates. The Board of Visitors grants to the Deputy Superintendent for Academics and Dean of the Faculty the authority to delete names of cadets who do not meet the requirements for graduation from VMI and to add the names of graduates who may fulfill the requirements for graduation. The motion passed unanimously. The final list of graduates is filed with the minutes of this meeting as Appendix IV.

c. Mr. Hines made the following motion, seconded by Mr. Hall: The Academic Affairs Committee has considered the proposals approved for funding by the Jackson-Hope Board of Overseers at its 17 April 2018 meeting. The Committee recommends the Board of Visitors approve and accept these appropriations. The motion passed unanimously. The list of proposals will be filed with the minutes of this meeting as Appendix V.

d. Mr. Hines made the following motion, seconded by Mr. Scott: The Academic Affairs Committee has considered the recommended Curricular Changes dated 19 April 2018. The Committee recommends the Board of Visitors approve the Curricular Changes and that it be made part of the minutes. The motion passed unanimously. The change will be filed with the minutes of this meeting as Appendix VI.

e. Mr. Boland requested an update on the timeline and source of funding for the current faculty compensation plan. BG Smith commented that this is a 5-year plan with the help of private endowments as the main source of funding. Within 2-years, the goal is to be within the top five of public schools in the Commonwealth. General Peay stated that this also does not take into account the traditional raises the faculty will receive from state pay increases. BG Smith stated that there is more to be done, but the plan is in place to continue improving faculty salaries across the board.

f. Mr. Hines concluded his remarks by thanking the Dean for his efforts to date, discussing the state of the Academic program, and providing a brief overview of ongoing initiatives.

18. Mr. Hall, Chair of the Audit, Finance and Planning reported on the meeting of his Committee.

a. The Board was briefed that the Committee received a report on an update to the FY17 Audit Report and NCAA Audit Report from the Auditor of Public Accounts. This report was lauded as the best report in the Commonwealth and high praise for LTC Kevin Ryan ’01 and the efforts of his team were given by the committee and auditors.
b. A motion was made by Mr. Hall, seconded by Mr. Hines, that the Board of Visitors approve the Proposed FY 2019 Operating Budget. The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as Appendix VII.

c. A motion was made by Mr. Hall, seconded by Mr. Collins, that the Board of Visitors approve and adopt the 2018 Crisis and Emergency Management Plan. The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as Appendix VIII.

d. A motion was made by Mr. Hall, seconded by Mr. Reeder, that the Board of Visitors approve and adopt the resolutions authorizing VCBA bond financing for the Improve Post Infrastructure Phase I, II, and III project and declaring intent to reimburse the cost of certain expenditures. The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as Appendix IX.

e. A motion was made by Mr. Hall, seconded by Mr. Hines, that the Board of Visitors approve and adopt the resolution of the Marshall Foundation Boundary Line. The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as Appendix X.

f. A motion was made by Mr. Hall, seconded by Mr. Scott, that the Board of Visitors approve the Resolution of the Quit Claim of VMI Parcel on Old Buena Vista Road. The motion passed unanimously. The memorandum to the Board is filed with the minutes of this meeting as Appendix XI.

g. Mr. Hall concluded his remarks by stating that his Committee reviewed a litany of various reports. They included the Information Technology, VMI Foundation, Cadet Counseling, Health & Wellness, Local Government and Community Relations, Real Estate and Key Financial Indicators, the Budget Performance reports, and the VMI Debt Management Policy. He stated that there is a great deal of work being conducted by the Finance, Administration and Support team and that they are continuing to do a terrific job at handling and managing a very large portfolio.

19. Mr. Miller, Chair of the Appeals Committee, reported that his Committee had a briefing and discussion with the Superintendent’s Representative to the Honor Court, as well as the current and future cadet leadership of the Court. Mr. Miller thanked the Honor Court for their presentation and tour for the full Board the day prior. The Board was very appreciative of the tour of the Honor Court facilities and the briefing of the entire Honor Court process by Cadet Burke ’18 and Cadet Tice ’19. Mr. Miller discussed the number of cases the Honor Court handled for the entire academic year. The majority of offenses were for false official statements and cheating. Mr. Miller stated that the Honor Court leadership has continued to place focus on education, transparency and improved communication with the General Committee and Regimental staff leadership. He concluded his remarks by stating that he remains very impressed by the quality and
caliber of cadets on the Court and the effort that each of them places into making the system a continued success.

20. Mr. Scott, Chair of the Athletics Committee, delivered the report of his Committee. The Committee met and spoke with some of the new coaches and various cadet athletes. Mr. Scott covered the new hires within the Athletic Department and provided the Board with their background and credentials contained within the Board materials.

a. Mr. Scott covered the 2016-2017 Academic Progress Rate (APR) report. He stated that VMI has made tremendous strides over the past few years. VMI had 7 NCAA athletic programs that achieved a max/perfect score of 1000. This was due in large part to the focus the Athletic Director and head coaches have placed on academic success.

b. Mr. Scott covered the NCAA Transfer Legislation proposal. This would allow a one-time exemption that would allow students in all sports to participate immediately under the following criteria: 1) a high achieving academic benchmark (3.0), 2) allowing student-athletes to be eligible to transfer immediately if a head coach leaves or is fired, 3) allowing walk-ons to be eligible immediately, and 4) allowing transfers to use six years, instead of the current rule of five years, to complete their four years of eligibility.

c. Mr. Scott discussed the NCAA Academic Based Revenue Distribution and the criteria for qualification. The distribution would be worth approximately $55K in the year 2020, and is projected to be worth approximately $460K by the year 2025. The funds are unrestricted and are sent to conference offices to be distributed in accordance with their distribution policies.

d. Mr. Scott stated that his Committee was briefed on the changes to the ESPN3 and ESPN+ Southern Conference contracts. The proposal is that games will be shown on ESPN+ and individuals wanting to view the games will be charged a monthly fee. The Athletic Director is still working his way through these potential contractual changes, but there are 3-years still remaining on the ESPN3 contract.

e. Mr. Scott discussed the success of the Southern Conference Indoor Track Championships. He commented that the VMI indoor facility is one of the best in the country and that the Southern Conference championships may be brought to VMI next year.

f. Mr. Scott provided an overview of the year end National Letter of Intent Report. There were 82 athletes across 11 sports that signed their letters of intent, with 50% from the state of Virginia. $1.59M in scholarship money was awarded.

g. Mr. Scott concluded his remarks by providing an update on the Southern Conference instant replay requirement. VMI will be in compliance and is moving forward as planned with initiating the new system.

21. Lieutenant General Wilson, Chair of the Cadet/Military Affairs Committee, reported on the meeting of her Committee.
a. General Wilson briefed that Cadet Brown ’18 provided the Committee with an overview of the General Committee roles and responsibilities. Cadet Brown also reviewed the social media challenges in the Corps, how GC trials are conducted and provided a year in review and way-ahead briefing for the Committee.

b. The Committee also received a briefing from the Officer of the Guard (OGA), Cadet Equity Association (CEA), and Rat Disciplinary Committee (RDC) leaders. Each of the briefings were educational in describing their respective roles and responsibilities within the Corps.

c. Commissioning across all the services remains strong and continues to increase. VMI commissioned 179 officers in FY17 and is projected to commission 238 officers in FY18.

d. General Wilson concluded her remarks by providing the Board with an overview of the various ROTC events and activities of the year for each Service. Each of the programs had a successful Spring FTX and conducted numerous training activities throughout the semester.

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22. Mr. Reeder, Chair of External Relations, reported on the meeting of his Committee.

a. Mr. Reeder provided a report on the VMI Museum programs. The annual reenactment of the Battle of New Market is scheduled for 19-20 May 2018. He commented that the volunteers at the Stonewall Jackson House have donated more than 6K hours in taking care of facility operations. The Stonewall Jackson Symposium is scheduled for 8-9 June 2018.

b. Mr. Reeder provide a report on the current Government Relations covering the state and local levels of government. Area residents remain very appreciative of the community service projects that cadets worked on during the Spring FTX. VMI officials recently met with Lexington City officials to discuss financial assistance to the community, which included potential financial assistance in the acquisition of new fire trucks. Mr. Reeder reported that VMI has procured the services of real estate appraisers to determine the value of properties over which the Chessie Trail passes. He reported that the South River pedestrian bridge is coming together with an agreement with federal and state agencies. Mr. Reeder discussed the ongoing plans by the City of Lexington to remove the Jordan’s Point Dam, as well as VMI’s monitoring of the evolving situation between the Virginia Outdoor Foundation and the Rockbridge Area Conservation Council.

c. Mr. Reeder provided an update on the Communications and Marketing report. The discussions focused on media relations and a website update which centered on the content management system, and the development of a Memorandum of Understanding between VMI and the VMIAA’s website development to support the agencies.

d. Mr. Reeder concluded his report by discussing that his Committee voted and approved a slate of nominees to be discussed in closed session for the awarding of the Jonathan M. Daniels ’61 Humanitarian Award in March 2019.
23. Mr. Scott, acting Chair of the Nominating and Governance Committee, reported on the meeting of his Committee.

a. The nominations for new members and reappointments were submitted by the Alumni Association in January. The Secretary of the Commonwealth has them for action and the Board is waiting for official action by the Governor.

b. The Committee considered a slate of candidates to be elected for the next academic year, which will begin on 1 July 2018. VMI considers and elects officers for the next academic year at the May meeting. The Committee considered a slate of candidates for nomination to the Board. *A motion was made by Mr. Scott, seconded by Mr. Collins: The Committee approved the following list of officers and recommends the Board vote to approve them.*

President: Mr. John William Boland  
Vice President: Mr. George J. Collins  
Vice President: Mr. Conrad M. Hall  
Vice President: Mr. Richard K. Hines  
Non-Alumni Member of the Executive Committee: LtGen Frances C. Wilson  
Secretary to the Board: Lieutenant Colonel Sean P. Harrington  
Cadet Non-Voting Advisory Representative to the Board: the President of the Class of 2019, Cadet Eli Fasemire

The motion passed unanimously.

24. Prior to entering into Closed Session, General Peay discussed the ongoing challenges with House Mountain, and the situation between the Virginia Outdoor Foundation and the Rockbridge Area Conservation Council. He asked for a sense from the Board as to whether VMI should explore the possibility of purchasing the existing House Mountain land under discussion. The Board deliberated over some of the challenges and benefits of purchasing the land, and the current use by VMI. Following the discussion, General Peay indicated that VMI will continue to explore options over the summer and will continue a dialogue with the agencies involved as he continues to monitor the issue.

25. **Entered into Closed Session**: *A motion was made by LtGen Wilson, seconded by Mr. Scott, to enter into a Closed Meeting.* The motion passed unanimously and the Board entered into Closed Session at 1040 hours to discuss:

1. Disciplinary and other matters that would involve disclosure of information contained in the scholastic records of specific cadets, pursuant to Va. Code Section 2.2-3711(A)(2), relating to discipline, sexual assault investigation, and Honor Court cases.
2. Personnel matters related to the employment, assignment, appointment, or performance of specific individuals (pursuant to Va. Code Section 2.2-3711(A)(1)), pertaining to (i) a member of the Commandant’s staff; and (ii) a member of the Office of Institute Assessment.

3. Discussion or consideration of honorary degrees or special awards, pursuant to Va. Code Section 2.2-3711(A)(11) pertaining to the Jonathan Daniels ’61 Humanitarian Award.


26. Returned to Open Meeting: During its closed meeting, the board discussed only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act, and only those public business matters identified in the motion convening the board in closed session. At 1155, a motion was made by Mr. Hall, seconded by Mr. Collins, certifying the Closed Meeting. The motion passed unanimously.

Mr. Boland stated there were certain matters discussed in Closed Session that required a formal Board vote. The first matter was to vote on the next recipient of the Jonathan M. Daniels ’61 Humanitarian Award as discussed in the closed session. A motion was made by Mr. Boland, seconded by Mr. Hall, selecting the discussed order of nominees. The motion passed unanimously. Presentation of the award will be held in March 2019 pending official notification and acceptance of the award by the individual.

The second matter was to address the Superintendent’s MBOs for 2018-19 and to approve the Superintendent’s Annual MBO Report for 2017-2018.

A motion was made by Mr. Hines, seconded by Mr. Hall, to approve the MBO’s for 2018-19 and to approve the Superintendent’s Management by Objectives Report for 2017-2018. The motion passed unanimously. Both documents will be filed with the minutes as Appendix XII.

The third motion was to approve the changes to the Superintendents contract. A motion was made by Mr. Collins, seconded by Mr. Hall, to approve the amendments to the Superintendent’s contract as discussed during the Closed Session. The motion passed unanimously.

27. There being no further business to come before the Board, the meeting was adjourned at 1200 hours.

SEAN P. HARRINGTON, Lt Col, USAF (Rct)
Secretary, VMI Board of Visitors