VIRGINIA MILITARY INSTITUTE
Lexington, Virginia
Minutes
BOARD OF VISITORS MEETING
7-8 May 2010

A meeting of the VMI Board of Visitors was held in Lexington, Virginia in the Turman Room of Preston Library at VMI beginning at 0800 hours, Friday 7 May and continuing at 0800 hours, Saturday 8 May pursuant to notice.

Present: Thomas G. Slater ’66, Jr., President
Elizabeth D. Camp
Dr. Lie-Ping Chang
Paul D. Fraim ’71
P. Wesley Foster, Jr. ’56
General John P. Jumper ’66
Kimber L. Latsha ’77
Michael W. Maxwell ’87
G. Marshall Mundy ’56
Maj Gen Robert B. Newman, Jr. ’73
William A. Paulette ’69
W. Gregory Robertson ’65
James E. Rogers ’67
George P. Ramsey III ’72

Absent: General Ronald H. Griffith
MG Patricia P. Hickerson (present on Saturday)
Anthony Q. McIntosh ’89

Friday 7 May– 0800 hours

1. Mr. Slater presided and called the meeting to order. Colonel Michael M. Strickler '71, Secretary to the Board of Visitors, recorded the minutes.

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2. *A motion to approve the Board of Visitors Resolutions for the following members of the VMI faculty and staff and one member of the Alumni Agencies, retiring this spring or at the end of the fiscal year, was made by General Jumper and seconded by Mrs. Camp:* Colonel William D. Badgett ’53, Colonel Thomas C. Lominac, Colonel Thomas B. Moncure ’72, Colonel John H. Page, Colonel Michael J. Tierney, Colonel Harold H. Worrell ’81, and Ms. Kathyrn A. Wise. The motion passed. The resolutions are filed with the minutes of this meeting as **Appendix I**.

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3. Gen. Peay presented a PowerPoint briefing on key topics at the Institute.

a. He briefly reviewed a "Look Back" at 36 principal events which occurred at VMI since the February Board of Visitors meeting. The "Look Back" read-out is filed with the minutes of this meeting as **Appendix II**.

b. He showed a video of the Ratline for the Class of 2013, produced by the Office of Communications and Marketing.

c. The size of the incoming Rat Class is estimated at approximately 515 (65 women). A snapshot of the new class as of 5 May shows an increase in applicants of four percent, acceptance rate of 50%, 57% in-state with an abnormally high yield of 74% (acceptances to offers for appointment), and 52.3% majoring in math, science, and engineering.

d. General Peay reviewed VMI's financial outlook going forward to FY 2012 in the midst of a $4.5 billion shortfall in the state's general funds.

1. State General funds for VMI's E&G program will decrease from $7.82 million to $6.8 million.
2. Federal stimulus money of $1.94 million in FY 2011 is anticipated at $0 for FY 2012.
3. Cadet tuition & fees income will increase from $19.89 million to $23.09 million.
4. Enrollment assumptions show fall census date enrollment of 1,516 in 2012 with 57.7% in-state, and the average yearly enrollment of 1,480.
5. Other key assumptions show the auxiliary fund balance decreasing from $5.2 million in FY 2010 to $4.21 million in FY 2012, UMA Program Revenues increasing from $5.88 million to $6.42 million, and unrestricted local funds from the Foundation decreasing from $4.0 million to $2.95 million, based on the funding formula with rolling averages. The Foundation has pledged a $1.2 million line-of-credit for FY 2012.
6. Tuition & Fees will increase to $20,695 for in-state cadets in FY 2012 and $39,674 for out-of-state representing an average increase of 7.5% and 5.8% respectively from FY 2010 to FY 2012. Quartermaster charges are included in these numbers.
7. Excluding Quartermaster charges (unique to VMI), an in-state tuition & fees comparison shows VMI in the middle of 11selected Virginia state colleges.
8. Increases or new expenses for FY 2011 total $3.785 million with the five largest areas being $1.059 million in financial aid, $923,000 for VMI's share of the 3% employee bonus if the state is able to fund its portion, $533,000 for nine new full-time employees to support the increase to 1,500 in cadet enrollment, $450,000 for contingencies, and $409,000 for the academic program.
9. Among the programs on which VMI is keeping a close watch are ROTC scholarships. In all branches, four-year scholarships are being reduced from 119 to 75 with the Army being reduced from 92 to 50. It is hoped that funds will become available for more two and three year scholarships.
10. Fiscal disciplines and initiatives that are in place or ongoing are early cost reductions of $1.0 million, implementation of recommendations of the Funding Priorities Initiative Task Force, turnover/vacancy savings, Admission and Financial Aid Task Force, and Six-Year Financial Plan updates.
11. With the size of the Corps moving to 1,500, a "right sizing" report in the Dean's area recommends 14 additional full-time faculty (with a decrease in part-time faculty) with

recurring costs for salaries and benefits and additional operating expenses estimated at $1.05 million. There would also be a one-time cost of approximately $180,000 for renovation and conversion of existing space. More work stations in laboratories will be necessary, and conversion of some classroom space to lab space in NEB may be required.

12. The "right sizing" report in the Finance, Administration, and Support area, calls for a one-time non-academic cost of approximately $3.13 million for renovation of the old ROTC Motor Pool building for Quartermaster storage. Other non-academic recurring costs are estimated at $396,100. Eight additional positions are needed and included in the FY 2011 budget. Other needs include rifles, bayonets, sabers, and cartridge boxes, and VMI's need blind admissions' policy may result in increased financial aid.

e. Seven of 14 department heads' terms expire at the end of AY 2010. Five were reappointed and two new heads were appointed – Colonel Mark F. Wilkinson in History and Colonel Jon-Michael Hardin in Mechanical Engineering. Colonel William Grace has been appointed Inspector General, Lieutenant Colonel Gary A. Bissell '89 has been appointed Assistant Chief of Staff, and Mrs. Anna Phelps has been named the head coach for Women's Water Polo and her husband Jeff will be a volunteer assistant coach. She will also assist with Women's Swimming.

f. General Peay provided a construction projects update:

1. All Barracks construction and renovations will be completed by the end of July 2010, and the $1.2 million renovation of the Maury House will be completed in June 2010.
2. The Military and Leadership Field Training Grounds (North Post) is ongoing. A $5 million private gift from Mrs. Ann Lee Saunders Brown will allow for significant upgrades to include a lighted all-weather surface playing field and four tennis courts. The project includes two additional fields for drill and club sports, a baffled rifle range, confidence and leadership courses, and a nicely landscaped entrance at Jordan's Point.
3. The $18 million renovation of the New Science Building (to be renamed Maury Brooke Hall) is one of seven projects on the state list of construction projects to be approved provided the funding becomes available. There are plans to work in a South Institute Hill parking lot which includes 100 surface parking spaces behind the New Science building.
4. Detailed planning has been completed on a $5.48 million renovation of the Post Hospital with state funding needed to upgrade the facility to a Health Center.
5. The next major project will be the $100+ million Indoor Physical Fitness Training Center (South Post). It calls for a complete renovation of Cocke Hall, a two story renovation of Cormack Field House ("The Pit") with Physical Education classrooms and a modernized wrestling facility, and an indoor training facility constructed on VMI property south of Cameron Hall on U.S. 11 to complement the outdoor facility at North Post and will include a new indoor track and field facility.
6. Over the summer, the Virginia Department of Transportation will complete repaving on existing roadways on Post.

g. Plans to honor the service of Colonel William J. Stockwell, who died in February 2009, include the Stockwell Cup to be presented to the company displaying the most spirit in the Rat

Challenge competition; a reflection area in Memorial Gardens, honoring all VMI employees who have died while in service to VMI, and a summer intern scholarship for a cadet minoring in Exercise Science.

h. Overall use of the Center for Leadership and Ethics continues to grow, and there are already seven major conferences booked over the next two years. Under the present profile, current funding and bridge financing will cover operations of the Center until the end of FY 2013. General Peay is confident that additional funds will become available in the interim.

i. The Office of Assessment and Institutional Research, under the directorship of Colonel Elizabeth S. Sechler, Associate Dean, administers seven surveys during the academic year. Survey assessments and annual departmental assessments have been institutionalized as part of the strategic planning process.

j. Colonel James N. Joyner ’67, Jr., Director of Auxiliary Services, presented a uniform briefing.

1. VMI faculty and staff will begin wearing the new Army Service Uniform (blue) in August.
2. Unique Military Activities (UMA) funding supports the three major operations involving cadet uniforms – Quartermaster Store, Laundry, and Tailor Shop.
3. The Uniform Board (8 faculty and 9 cadets) discuss possible cadet uniform changes and present options to General Peay. Changes approved for the fall of 2010 include four pairs of white trousers with belt loops in addition to the high waist white ducks; a 1.5 inch wide black leather belt and brass buckle with raised VMI cap shield to all cadets. Cadet Officer, NCO, and First Class private buckle will remain in use; academic stars will return to the sleeves of the gray blouse; new duty jackets will have a continuous waist band; and Velcro attached nametags on duty jackets (Rats) will be replaced with sewn on nametag after Breakout.
4. Cadet uniforms are the property of VMI. First classmen have the option of buying their coatees.
5. The Uniform Board will test numerous items in FY 2011to include modifications to duty jackets and shoulder boards, new fabric for long sleeve shirts, gray neckties with black shirts, and a new short sleeve white shirt with various shoulder board options.

k. General Peay briefly reviewed a “Look Ahead” at 51 principal events which will occur at VMI prior to the December 2010 Board of Visitors meeting. The “Look Ahead” read-out is filed with the minutes of this meeting as **Appendix II**.

4. The Board briefly discussed the drop-off rate in commissioning to approximately 40% for the Class of 2010. However, this appears to be a blip as the numbers will ramp back up with the next two classes.

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5. There was also discussion regarding VMI’s formal relationships with graduate school programs. Brigadier General R. Wane Schneiter, Deputy Superintendent for Academics and Dean of the Faculty said that he was hopeful that VMI would have 14 agreements by the end of

the calendar year, and he pointed out that these agreements would help VMI with recruiting, retention, graduate schools, and scholarly research in addition to graduate schools slots for cadets. VMI's current agreements include Florida State University (Communications), National Defense University (International Relations), Virginia Tech (Civil and Environmental Engineering), VCU School of Medicine, U.S. Southern Command (International Studies), Landstuhl Regional Medical Center, and University of Virginia Law School. This on-going effort is supported by the faculty, staff, Board of Visitors, and alumni.

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6. The meeting was adjourned at 0958 hours to reconvene Saturday, 8 May at 0800 hours.

Saturday, 8 May 2010 – 0800 hours

7. Mr. Slater called the meeting to order. Mr. Foster, General Griffith, and Mr. McIntosh were absent.

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8. *A motion was made by Mr. Robertson, seconded by Mrs. Camp, to approve the minutes of the 12 February 2010 meeting of the Board of Visitors.* The motion passed.

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9. *A motion to approve the Board of Visitors Resolutions for Mr. Paulette, who has completed two four-year terms on the Board, and Mrs. Maureen Matsen, VMI's liaison in the Office of the Attorney General of Virginia from 2000-2009, was made by MG Hickerson and seconded by Mr. Mundy.* The motion passed. The resolutions are filed with the minutes of this meeting as **Appendix III**.

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10. First Class President Sloan C. Burns, Regimental Commander Karsten G. Bloomstrom, and Honor Court President Weston D. Whitcomb made brief remarks reviewing the 2009-2010 academic year in their specific areas of Corps leadership.

a. Cadet Burns said that his class took a "step forward" with an extremely professional administration of the Ratline and with overseeing the general conduct of the Corps. He thinks that next year's Corps has a solid foundation on which to build.

b. Cadet Bloomstrom said that he and his staff have done a good job of mentoring the new regimental leadership. They are "ready to go." He reiterated that policing Corps conduct and appearance were major accomplishments within the regimental system and the class system. He gave great credit to his Regimental Executive Officer Barker Squire.

c. Cadet Whitcomb thinks the Corps made great strides in this year's theme of "Honor as a Lifestyle," which extends to everyday life not just in the classroom or in situations involving Institute officials. This year's Court worked hard in getting the Corps involved through well

received, systematic e-mail notifications on various honor issues, help with investigations, and in awakening cadets for drum-out ceremonies. He noted that the jury system is a very important aspect of Corps involvement, with Honor Court trial verdicts made by the Corps. There was also a drop-box and e-mail opportunities for honor court questions, however, more questions were addressed in one-on-one sessions. The Court has spent much time over the last two months training the upcoming Second and First Class representatives.

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11. The Board received remarks from representatives of the Alumni Agencies: Mr. Adam C. Volant ’88, Executive Vice-President of the Alumni Association; Mr. Walter C. Perrin II ’62, President of the VMI Foundation; and Mr. Gregory M. Cavallaro ’84, Chief Executive Officer of the VMI Keydet Club.

a. Mr. Volant reported that there was an increase of 100 alumni participating in the 2010 spring reunions as compared to 2009. He noted that Colonel Walter A. Edens ’40 (one of the two cadets on the front cover of the 1939 Saturday Evening Post commemorating VMI’s 100th anniversary) ascended the sentinel box to lead the “Old Yell” for his 70th reunion. The Alumni Review is available in its entirety on-line, and at present it will continue to be sent in printed version to all alumni of record. The Register of Former Cadets published every five years has been outsourced. It will be available in the printed version for a fee and will be offered free on-line. This process to date has enjoyed an excellent 40% response rate with 7,300 alumni records updated, 6,800 new or update phone numbers, and 6,300 new or updated e-mail addresses. Colonel Thomas W. Davis ’64, Professor Emeritus of History, is writing the forward for the publication. Colonel Randolph M. Blanks ’67 is the incoming President of the Alumni Association.

b. Mr. Perrin reported that the 2010 Distinguished Service Award will be presented to Donald M. Wilkinson, Jr. ’61 on Founders Day. VMI Holdings, LLC (formerly the Investment Committee) met on 3 May in Norfolk, VA., with Daryl L. Deke ’83 selected as its new Chairman. Joining the seven member committee is George J. Collins ’62. Cliffwater LLC, the Foundation’s funds manager reported $284 million in the endowment as of 30 March. Year-to-date contributions to VMI total $11+ million from 5,276 donors, which marks an increase in dollars, but a decrease in donors from FY 2009. The Joint Leadership Committee (officers of the three agencies) meets regularly to coordinate plans and activities. Graham-Pelton Consulting, Inc., advisors for the Institute’s next fund-raising campaign, has completed its internal assessment. The Foundation Board will hold a retreat in Savannah, GA May 20-22. Refinancing of the $45 million capital bond debt should be complete within 30 days (since the Board meeting, the Foundation has been granted a 30 day extension). Mrs. Ann Lee Saunders Brown has committed $5 million for enhancements to the North Post project in memory of her Father, Edmund A. Saunders III, VMI Class of 1906.

c. Mr. Cavallaro reported that Robert Crumpler ’07 has moved from the Alumni Association to the Keydet Club to assist with young alumni fund-raising. At the end of April, contributions to the Keydet Club were down approximately $400,000 (19%) from last year. The Keydet Club is slightly over 50% of its goal of $3.55 million for scholarships and athletic operations. There are 170 leadership contributors who not yet made their contributions for the fiscal year. Also, 850 donors to the 75th anniversary campaign have not yet contributed this fiscal year. The upcoming

auction in Richmond on 22 May has already received $100,000 in sponsorships and advance contributions. The annual Leadership Outing will be held 4-5 June with General Peay and Head Football Coach Sparky Woods to address the gathering. The Keydet Club is laying out its program for "funding for success" to bridge the gap before funding from the upcoming campaign can be realized. The Executive Committee of the Keydet Club will stay in place, and Mr. Paulette will succeed Charles F. Plageman '90 as President in July 2011. Mr. Paulette had been in line for the Keydet Club Presidency in 2002 before being appointed to the Board of Visitors.

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12. Parks and Mary Ann Taylor, Co-Presidents of the Parents Council, briefly addressed the Board on their activities during the year. There were 86 members of the Parents Council involved in a myriad of events to include Summer Transition Program, Matriculation, New Market Oath Ceremony, football game weekends, Parents Weekend, Admissions Open Houses, and alumni recruiting events throughout the country. The Communications Committee sent care packages to deployed cadets and alumni. Gary and JoAnn Redmond will be the Co-Presidents for 2010-2011. The Society of Family and Friends of VMI helped raise more than $570,000 for the VMI Foundation from parents and associated friends of VMI. The member of the Council answered hundreds of e-mails during the academic year. Following their remarks, General Peay read and presented the Taylors the "Certificate of Excellence" for their superb efforts on behalf of the Institute.

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13. Mrs. Camp, Chair of Academic Affairs, reported on the meeting of her committee.

a. *A motion was made by Mrs. Camp, seconded by General Jumper, that the Academic Affairs Committee has considered the Changes in Faculty and Staff, dated 26 April 2010 and recommends that the Board of Visitors approve these changes.* The motion passed.

b. *A motion was made by Mrs. Camp, second by Mr. Maxwell, that the Academic Affairs Committee has considered the Graduation List for May 2010 graduates, dated 20 April 2010. The Committee recommends the Board of Visitors approve this preliminary list of graduates. The Board of Visitors grant to the Deputy Superintendent for Academics and Dean of the Faculty the authority to delete names of cadets who do not meet the requirements for graduation from VMI and to add the names of graduates who may fulfill the requirements for graduation. The Committee further recommends that the final list of May 2010 graduates be filed with the minutes of this meeting.* The motion passed. The list of May 2010 graduates is filed with these minutes as **Appendix IV**.

c. *Mrs. Camp made a motion, seconded by Mr. Mundy, that the Academic Affairs Committee has considered the proposals approved for funding (Attachment 1) by the Jackson-Hope Board of Overseers and recommends that the Board of Visitors approve these appropriations.* The motion passed. The memorandum to the Board and Attachment 1 are filed with the minutes of this meeting as **Appendix V**.

d. *Mrs. Camp made a motion, seconded by Mr. Fraim, that the Academic Affairs Committee has considered changes to the Faculty Handbook and recommends that Board of Visitors approve*

*these changes for the **Faculty Handbook 2010** and that these changes be made part of the minutes of this meeting.* The motion passed. The memorandum and accompanying Appendix D are filed with the minutes of this meeting as **Appendix VI**.

e. The "Right-sizing" study to support a Corps of 1,500 cadets calls for 14 additional faculty full-time faculty members and a new specialist in the Miller Academic Center at a cost of approximately $1.1 million with $700,000 to support the positions. Renovations for new office space are estimated at a one-time cost of $180,000 (an external review is recommended to determine space allocation). A substantial portion of the cost for the new full-time positions would be offset by a reduction in part-time faculty, who are now being used to handle enrollment increases. Currently, there are 124 full-time faculty and 50 part-time faculty.

f. Faculty evaluations are based on teaching, scholarly engagement, professional citizenship, and cadet development with undergraduate research playing a major role. These criteria are used to expand the capabilities of the faculty and thus adjustments must be made in the class workload to allow for success. VMI has now implemented a three course load per semester for full-time faculty based on a three-hour credit course. Some professors may opt for a two-four or four-two course load for the academic year. Others might opt for an overload for which they would be compensated, but it would cost less than hiring a part-time faculty member.

g. To date VMI has received 510 deposits for the incoming Rat Class with matriculation numbers anticipated to be higher than the 490 projection due primarily to an in-state yield of 74% . The projected SAT score for the Rats is 1144 with a 3.45 grade point average.

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14. Mr. Robertson, Chair of Audit, Finance, and Planning, reported on the meeting of his committee.

a. Mr. Jim Quisenberry, senior specialist with the State Auditor of Public Accounts attended the meeting and noted that VMI's annual audit received an unqualified opinion with no needed adjustments and praised Colonel Robert W. Gilbert, Comptroller, and his staff.

b. The report from Colonel Thomas F. Hopkins, Director of Information Technology, noted that an inspection by the Recording Industries Association of America resulted in only one "take down" notice from cadets downloading music, and peer to peer monitoring showed no illegal Internet activity by cadets. Under the State Restructuring Act, IT has acquired Level II status providing autonomy from the Virginia Information Technology Agency with two exceptions.

c. The semi-annual report on exceptions to policy showed 39 exceptions, but all were minor and within the scope of a broad-based educational institution.

d. The capital projects report highlighted the New Science Building (to be renamed Maury-Brook Hall), the enhanced North-Post project, and the renovation of the Maury House (former Commandant's Quarters)…*see 3 f and 11 b of these minutes*.

e. VMI is pursuing a renegotiated settlement on the Crozet Hall construction suit.

f. Currently, there is approximately an 80% solution to the "Right-sizing" study for Finance, Administration and Support…see 3d (12) of these minutes.

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g. VMI will use its funds to pay the state for the mandated furlough so that Institute employees will not have to be docked a day's pay.

h. *A motion was made by Mr. Robertson, seconded by Mrs. Camp, that the Board of Visitors approve the FY 2011 Operating Budget.* The motion passed. VMI's Operating Budget 2010-11 is on file in the office of the Deputy Superintendent for Finance, Administration, and Support. The memorandum to the Board is filed with the minutes of this meeting as **Appendix VII**.

i. The committee discussed its concern over no employee pay raises over the past two years and none planned in the state budget for the next two years.

j. The committee requested budget details for Intercollegiate Athletics, the VMI Museum Program, and the Center for Leadership and Ethics at its August meeting.

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15. Mr. Fraim, Chair of Appeals, reported on the meeting of his committee.

a. There have been two appeals of Honor Court convictions this year. One was denied by a three member panel in accordance with regulations in General Order #6. The other was denied following a full hearing by the committee.

b. To date there have been 16 cadets charged with honor violations this academic year. Nine cadets were tried with seven convictions and two acquittals. Two admitted guilt after pre-trial hearings, one resigned and was drummed out, one was dismissed for disciplinary reasons after pre-trial, and three are pending. Eight cases were reported by cadets and eight by faculty and staff.

c. There is a 2007 case which resulted in a conviction and appeal denial which is being contested in Federal District Court.

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16. Mr. Mundy, Chair of Athletics, reported on the meeting of his committee.

a. The basketball program may lose a scholarship in 2011-2012 because it's NCAA 4 year cumulative Academic Progress Rating (APR – based on eligibility and retention) number is below 925, coupled with the loss of a scholarship player, who is not retained and is not academically eligible as well.

b. Water Polo has been added as VMI's seventh women's sports (NCAA mandates seven women's sports for Division I programs). Mrs. Anna Phelps will be the head coach for Women's Water Polo and her husband Jeff will be a volunteer assistant coach. The program will be built

up to four scholarship equivalencies over its first four years. Water Polo will begin competition in the 2011-2012 academic year. The team will compete in the Metro Atlantic Athletic Conference.

c. Athletic Director Donald T. White ’65 reviewed the recommendations of the “Neinas Report” which was a result of the 1998 Keydet Football Conference held in Williamsburg, VA. All but one of the 17 recommendations, which were presented in support of a successful athletic program, have been implemented. Two football reports from Coach Bobby Ross ’59 listed 43 recommendations with most of them either implemented or in progress.

d. To remain at the NCAA Division I level, seven men’s and seven women’s sports must provide 50% of the maximum allowable scholarships. VMI currently meets this requirement for men’s sports. For women’s sports, VMI will need to meet the requirements within four years after women’s Water Polo comes on line in 2011-2012.

e. In the full board meeting General Peay noted that due to cuts in the six-year athletic funding plan, some sports are being hurt in scholarships and all are receiving operational cuts. Mr. Slater stressed the importance on an Athletic Endowment in the upcoming fund raising campaign.

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17. In Mr. McIntosh’s absence, General Jumper reported on the meeting of the Cadet/Military Affairs Committee.

a. The commissioning rate for the Class of 2010 will be approximately 40+% which appears to be a blip rather than a trend. Commissioning numbers are 50 Army, 12 Air Force, 34 Navy & Marines, and 3 foreign. Another 19 are scheduled to commission over the summer and in the fall.

b. The committee received a report from Cadet Even T. Rogers Regimental S-6 (Cadet Life) regarding club sports. Approximately 460 cadets participate in club sports. Cadet Rogers made a special appeal for support for this area of cadet life. General Jumper asked the administration to provide an assessment of the needs for club sports teams and what funding would be required to enhance support for them.

c. Cadets from the three ROTC Departments reported on their branch activities in conjunction with the four-day field training exercises (FTX) conducted 26-30 March. Colonel Thomas H. Trumps ’79, Commandant of Cadets, provides an FTX for non-commissioning cadets that includes both military training and community service projects.

d. The committee discussed the issue of making ROTC classes for non-commissioning cadets more meaningful. This is a challenge and ongoing improvement process.

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18. Mr. Paulette, Chair of External Relations, reported on the meeting of his committee.

a. Dr. Paul V. Hebert ’68 has accepted the nomination as the third recipient of the Jonathan Myrick Daniels ’61 Humanitarian Award. The ceremony has been scheduled for 30 March 2011.

b. Lieutenant Colonel Kimberly C. Parker, Government Relations Director reported that VMI's legislative efforts during the General Assembly session were focused on capital projects. The key project is an $18 million renovation to the New Science Building (to be renamed Maury-Brooke Hall). It is one of seven projects included in State planning, and it is hoped that funding will be available. Mr. Theodore F. (Trey) Adams '83, the Institute's government relations specialist in Richmond, spoke about the "Grow by Degrees" program of the Virginia Business Higher Education Council. An example of one its initiatives is to have VMI's Unique Military Activities funding guaranteed instead of having to ensure an annual appropriation. Since January, former Governor Kaine, current Governor McDonnell, Lieutenant Governor Bolling, Attorney General Cuccinelli, and Chairman of the House Appropriations Committee Lacey Putney have visited VMI. On the Federal level, VMI is hopeful that it will receive $785,000 in stimulus funds for the current fiscal year, which has been approved but is currently held up in bureaucracy (VMI has since received notification that the money will be available). VMI also has a request for $500,000 for its Science and Security minor.

c. Brigadier General Robert L. Green '67, Deputy Superintendent for Finance, Administration, and Support, reviewed a planning study for the Corps Indoor Physical Training Facility at South Post.

d. Lieutenant Colonel Dallas B. Clark '99, Institute Planning Officer, reported on the Institute's efforts to improve communications on the local government level.

e. Communications and Marketing has produced a video of the Ratline and an admissions support video of interviews with cadets and parents. Both videos were shown to the full Board during the Friday and Saturday meetings. C&M continues to update and improve the VMI website.

f. Colonel Keith E. Gibson '77, Executive Director of Museum Operations, reported on activities at the VMI Museum and the New Market Battlefield State Historical Park.

g. The Committee received a report on the financially troubled Stonewall Jackson House (SJH). The house and it artifacts are owned and maintained by the SJH Foundation. The house is in excellent physical condition, and the number of visitations have held steady, but contributions have waned and there is currently about $300,000 in the bank. This amount will be depleted in 3-4 years. There is interest in VMI becoming involved, and the Executive Committee of the Board of Visitors has asked the administration to study and review possible options.

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19. In the absence of General Griffith, Mr. Robertson reported on the meeting of the Nominating and Governance Committee.

a. The committee reviewed the shortened schedule adopted last year for the August Board meeting and recommended that it be retained with maximum length of committee meetings being 90 minutes.

b. By State Code, the VMI Alumni Association annually presents a slate of nominees to the Governor for appointment to the Board of Visitors. The committee reviewed the nominee list to replace Mr. Paulette, who has completed two four-year terms. Mr. Fraim, MG Hickerson, and Mr. Robertson are up for reappointment.

c. A motion was made by Mr. Fraim, seconded by Mr. Dr. Chang, *that the Board of Visitors adopt the following slate of officers for 2010-2011: Mr. Slater – President; Mr. Fraim, Mr. Ramsey, and Mr. Rogers – Vice-Presidents; Maj. Gen. Hickerson – non-alumni member of the Executive Committee; Colonel Strickler – Secretary; Cadet John C. Manning, Jr. '11 – Cadet Representative*. The motion passed.

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20. **Entered into Closed Session**: A *motion was made by Mrs. Camp, seconded by Mr. Maxwell, to enter into a Closed Meeting.* The motion passed and the Board entered into Closed Session at 1114 hours to discuss:

1. Disciplinary and other matters involving specific cadets, former cadets, and individuals (pursuant to 2.2-3711 (A) 2) relating to honor court cases, and other indiscipline.

2. Personnel matters related to specific individuals (pursuant to 2.2-3711 (A) 1), relating to appointments.

3. Personnel matters related to specific individual employees or candidates for employment (pursuant to 2.2-3711 (A) 1), relating to performance and compensation.

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21. **Return to Open Meeting**: *At 1220 hours, a motion was made by Mr. Robertson, seconded by Mr. Mundy, certifying the Closed Meeting*. The motion passed.

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22. *A motion was made by Mr. Robertson, seconded by Mrs. Camp to approve General Peay's report on the Superintendent's MBOs for 2009-2010 and the Superintendent's MBO's for 2010-2011.* The motion passed. Both documents are filed with the minutes of this meeting as **Appendix VIII**.

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23. *A motion was made by Mr. Fraim, seconded by Mr. Mundy, to extend General Peay's term of service at VMI to 2015 and approve a new contract in which this provision is included.* The motion passed. General Peay's contract is on file in the Office of the Executive Assistant to the Superintendent.

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24. *A motion was made by Mr. Robertson, seconded by Maj Gen Newman, to give the Executive Committee of the Board the power to approve a new deferred compensation*

agreement for General Peay to bring the old agreement in line with current tax law. The motion passed. Once the new agreement is approved by the Executive Committee, it will be on file in the Office of the Executive Assistant to the Superintendent.

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25. Mr. Slater noted that at its May 2009 meeting, the Board had approved a 30% of base pay deferred compensation payment of $102,000 for FY 2009, in accordance with the Superintendent's contract, but, at General Peay's request, had deferred it due to economic conditions. *A motion was made by Mrs. Camp, seconded by Mr. Mundy, that the Board of Visitors, in accordance with the Superintendent's contract, approve a 30% of base pay deferred compensation payment in the amount of $102,000 for FY 2010 and award General Peay the same amount for FY 2009. Both payments will be added to General Peay's deferred compensation account on 30 June 2010.* The motion passed.

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26. There being no further business to come before the Board, the meeting was adjourned at 1223 hours.

Michael M. Strickler '71
Secretary